



Hardwick and Cambourne Community Primary School Head of Campus @ the Hardwick Campus

Required from September 2026

Leadership Scale – L7 to L11

Closing date: 14th May @ 10am

Shortlisting: 15th May

Interview: 20th & 21st May

Are you looking for a Head of Campus role that is both challenging and rewarding? Following the promotion of our current postholder, Hardwick and Cambourne Primary School (HCCPS) is delighted to invite applications for an exceptional Head of Campus to join our unique split-site school.

This is an exciting opportunity for an inspirational, ambitious leader with a proven track record of securing strong outcomes for pupils. You will be an excellent communicator and people-manager, able to motivate and empower staff while making a meaningful difference to children's lives.

The role would suit an experienced Deputy Headteacher or Senior Teacher ready to take the next step in their leadership journey. You will be well supported by our experienced Headteacher and Head of Cambourne Campus, alongside access to ongoing professional development. In return, you will play a vital role in delivering the highest standards of learning and achievement across the school.

At HCCPS, we believe that every child matters. Our inclusive ethos creates a warm, caring environment where pupils feel safe, valued, and able to flourish. We are looking for an enthusiastic and positive leader who will enhance the capacity and energy of our strong leadership team and help drive our vision and standards forward.

The successful candidate will have overall responsibility for Teaching and Learning and will also carry a small teaching commitment, tailored to the needs of the school.

We are seeking someone who:

- is an outstanding classroom practitioner
- demonstrates dynamic leadership that inspires and motivates pupils and staff
- builds strong relationships and works collaboratively with all stakeholders
- is passionate about developing the whole child and promoting pupil voice
- inspires high expectations and the highest possible standards
- always puts children first and values their views
- recognises and celebrates the richness and diversity of our school communities
- shares and champions the school's vision
- is a creative, reflective thinker who enjoys problem-solving and taking thoughtful risks
- is committed to the school's creative approach to learning
- can engage and earn the respect of a highly experienced and dedicated staff team

This is a challenging yet exciting opportunity for a leader who is ready to make a real impact within a supportive and forward-thinking school community.

In return, we offer:

- the opportunity to work in a truly unique and dynamic school, providing welcome variety to your working week, meaningful professional challenge, and strong support and development from the Headteacher and wider leadership team
- a high-quality, experienced, and committed staff team of teachers and support staff who are enthusiastic advocates of the school's innovative, creative, and vibrant approach to learning
- happy, confident, and motivated pupils who are proud of their school and eager to learn
- excellent support from engaged parents, a committed governing body, and a strong partnership of local schools

Visits to the school are encouraged, and would be highly desirable for you to fully understand the ethos of our school and discover how the unique two-site structure of how our school works effectively. To arrange a mutually convenient time to visit, please contact Catherine Mitchell, our School Business Manager, either on the telephone number given above, or by email, SBM@hardwick.cambs.sch.uk.

Please also take time to visit our school website – www.hardwickandcambourneprimary.com - where you can view further information about our school and what we offer, as well as download the application pack.

Hardwick and Cambourne Primary School is committed to safeguarding and promoting welfare of children in our care. All staff and volunteers are expected to share this commitment. In our school we create a culture of safeguarding vigilance which is the responsibility of all staff.

When applying for a post at Hardwick and Cambourne Primary school, you will be subject to a safer recruitment process as follows:

- If you are shortlisted, you will be required to complete a self-disclosure, which you will need to bring with you in an envelope marked confidential
- All shortlisted candidates will be subject to an online search
- During the interview process, the interview panel will explore your skills, experience and attitudes and the questions asked will include questions about safeguarding children
- All successful candidates will be subject to an enhanced DBS check with barred list