



Barton CE (VA) Primary School

Teaching Assistant 1:1 Person Specification

Attributes	Essential	Desirable	Identify
Qualifications	<ul style="list-style-type: none"> • Good numeracy/literacy skills. • NVQ 2 for Teaching Assistants or equivalent qualifications or experience. 	<ul style="list-style-type: none"> • First Aid at Work Certificate • Makaton Level 1 	Application
Experience	<ul style="list-style-type: none"> • Understanding and prior experience of working with a pupil with additional needs. • Recent relevant experience of working with primary age children. 	<ul style="list-style-type: none"> • Working with outside professionals 	Application & Interview
Training	<ul style="list-style-type: none"> • Able to complete relevant paperwork. 	<ul style="list-style-type: none"> • Safeguarding and Child Protection Training • Training in the relevant learning strategies, e.g. literacy, phonics. • Communication and Language training. • Speech and Language training. • SEND training, e.g. behaviour management 	Application
Specific Knowledge	<ul style="list-style-type: none"> • Ability to work positively and sensitively with pupils. • Enthusiasm, commitment and energy. • An understanding of and commitment to equal opportunities for all pupils. • Effective use of ICT to support learning. • Basic understanding of child development and learning. • Ability to self-evaluate learning needs and actively seek learning activities. • Ability to work effectively as part of a team. 	<ul style="list-style-type: none"> • An understanding of positive behaviour management techniques. • An understanding of basic child protection procedures. • Understanding of relevant policies/code of practice and awareness of relevant legislation. • General understanding of primary curriculum. • Knowledge of sensory circuits, delivering speech and language programme. 	Application & Interview