

OVER PRIMARY SCHOOL

JOB ADVERT: Cover 1:1 Teaching Assistant [TA]

Job details

Job title: Cover Teaching assistant (TA) 1:1 Named Child

Salary: Grade 2, STC 5-6

Hours: 6 hours a day, as and when cover is needed [8.45am-3.15pm, 30-minute lunch break, term-time only]

Contract type: 1:1 Teaching Assistant post – will be linked to various children, depending on where cover is needed.

Reporting to: Class Teacher → SENDCo → Deputy Headteacher → Headteachers

Responsible for: n/a

This is an exciting opportunity for an enthusiastic, hard-working individual to join our wonderful team, working with children across the school when their supporting adult is absent from work.

Over Primary School is a happy, supportive one-form entry school, in Over, 12 miles from the centre of Cambridge. Our team believe passionately that all children should have access to an excellent education therefore are fully committed to ensuring each and every child enjoys their time at school, makes excellent progress and leaves us with the necessary skills and attitudes to lead successful and fulfilling lives. We are looking for an energetic and dedicated individual who is committed to their own lifelong learning as well as the pupils'.

The candidate will:

- Be experienced in working with children
- Be passionate about bringing out the best in everyone, including themselves
- Understand how to support children through a positive approach to behaviour and be passionate about supporting all pupils within an inclusive classroom.
- Be fully committed to going above and beyond to safeguard children
- Be able to motivate others and work as part of a team, with strong interpersonal skills
- Be an excellent communicator with a calm disposition and welcoming manner
- Be able to develop strong relationships with parents and the wider community
- Show a commitment to their professional development through recent qualifications or a desire to undertake further study
- Be able to stay calm under pressure, resilient in even the trickiest of situations
- Be flexible and able to work with short notice.

In return, we can offer:

- A happy, caring school with a strong community ethos – it really does feel like a 'family' here!
- Motivated pupils, who enjoy learning and behave well

- Supportive staff, governing body and parents, who work together to meet the needs of all our pupils

For further information or to arrange a visit with our Headteacher Emma Clayton, please contact the school office on (01954) 273332 or email us at office@over.cambs.sch.uk.

Website: www.overprimary.org

Closing date for applications: 9am on Wednesday 18th March 2026

Shortlisting will take place on: Wednesday 18th March 2026

Interviews will be held on: Monday 23rd March 2026

The Governing Body of Over Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Our recruitment practice complies with all relevant legislation. As part of our commitment to safeguarding children and vulnerable groups, the appointment is subject to the receipt of satisfactory references and an enhanced DBS check. In accordance with Keeping Children Safe in Education, the school will carry out an online search as part of the due diligence on shortlisted candidates.