



Application Pack

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CLEANER

Our Vision:

'Let your light shine'

'Let your Light Shine'



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Thank you for your interest in joining the team at Castor Church of England Primary School

Here at Castor, we put children's enjoyment and achievement at the centre of everything we do. We work hard to provide a creative and engaging school curriculum, and there is always plenty going on, and much to celebrate!

The values and aims of our school are built firmly on Christian beliefs and principles, embodied not only in our heritage as a Church School but also in our everyday interactions and activities. It is through the support we give to each other that we build up respect, friendship and effective teamwork.

I hope you find the information in this pack useful, and if you would like further information or would like to visit the school, please feel free to contact us using the information at the end of this pack.

Mrs S Phillips

Headteacher

'Let your Light Shine'



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We take staff wellbeing seriously Castor. Please see our Staff Wellbeing Charter below:

STAFF WELLBEING CHARTER

At Castor C of E Primary School, we believe that our staff's wellbeing comes first: happy staff means a happy learning environment for all.

Below is a list of some of the small things, which we believe contribute to supporting the wellbeing of our staff and show recognition that their efforts and work are always valued:

Teachers' PPA time can be taken at home – we believe this gives our teachers the time, space and freedom to have opportunities for family time and to do all those things that can't be done in a working day.

Open Door – Senior leaders' doors are always open for advice and to discuss any matters.

Manageable Marking – we believe that teachers should use their time on creating fantastic lessons to meet the needs of their pupils rather than time spent marking.

Free Refreshments – school pays for all tea/coffee/milk for staff.

Staff Meetings – our staff meetings are used purposefully supportive CPD and essential tasks.

End of Term Breakfast – at the end of each term breakfast is provided for our staff to enjoy.

Duties – responsibility for duties is shared equally, as much as possible, to limit additional staff workload.

Social Gatherings – optional meetups are encouraged for staff to relax, unwind and celebrate.

Communication – WhatsApp, Google Calendar and email are used to try to keep everyone as up-to-date as possible with news and events. Staff can opt in and out of these notifications whenever they please, with no expectation of out of hours responses. Deadlines are carefully considered and well publicised.

Duvet Days – we offer all of our staff the opportunity to have a whole school day off per year, no questions asked!

Residential Reward – in recognition of the free time given up attending residential trips we reward each member of staff with a day off.

Mental Health First Aider – it is incredibly important to us that staff know that there is always someone available for them to talk to.

Buddy – new staff have a colleague who can offer support when needed.

Castor Church of England Primary School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard

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