



## Playworker (fixed term) PERSON SPECIFICATION

**Job Title:** Playworker (fixed term)  
**Reports to:** Care Club Manager  
**Grade:** NJC 3

E= Essential criteria D= Desirable criteria

<b>Qualifications and training</b>	E	D
Willingness to participate in relevant training and development opportunities	/	
Qualifications at GCSE level or equivalent in Maths and English	/	
Pediatric First Aid training or willingness to undertake appropriate training		/
Child Protection training or willingness to undertake	/	
Childcare qualification or a willingness to work towards an NVQ in Play work or equivalent		/
Working towards NVQ 2/3 in Childcare and Education		/
Level 2 Food Hygiene qualification or willingness to undertake	/	
<b>Core Qualities</b>		
A friendly, approachable and professional manner with the ability to maintain confidentiality	/	
An understanding of good quality childcare and the ability to provide safe, creative play opportunities	/	
Ability to use judgement and common sense and seek assistance from colleagues when required	/	
Able to improve their own practice through observations, evaluation and discussion with colleagues	/	
The ability to manage behaviour of children in a positive and supportive manner	/	
Ability to communicate well with children and adults	/	
Ability to work constructively as part of a team, and maintain a positive attitude	/	
A commitment to working as part of the whole school team and supporting the vision and aims of the school	/	
<b>Support for the School</b>		
Be aware of and comply with policies and procedures relating to Child Protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person	/	
Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop	/	
Participate in training and other learning activities and performance development as required	/	
Show a duty of care and take appropriate action to comply with Health & Safety requirements at all times	/	

*Caldecote Primary School is committed to safeguarding and promoting the welfare of children and expects all staff to share that commitment. This post is subject to an enhanced DBS check with Barred List checks.*