

HERITAGE PARK PRIMARY SCHOOL

Person Specification: Permanent Class Teacher (Full-time)

Salary: Main Pay Scale

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">Qualified Teacher Status (QTS) or to have QTS by start date	
Knowledge and understanding of the curriculum and wider responsibilities	<ul style="list-style-type: none">Understanding of safeguarding and child protection proceduresPlanning and delivering effective, well sequenced lessonsDemonstrate a commitment to school policiesExcellent classroom organisation and behaviour managementClear understanding of a range of learning strategies to raise achievement for all pupils, including disadvantaged pupilsGood knowledge of providing for children with special educational needsHigh level of ICT skillsKnowledge of the National CurriculumExperience of dealing with confidential matters	<ul style="list-style-type: none">Experience of using data for monitoring, planning, target setting and improving learningExperience of leading a subjectA commitment to CPDEvidence of using a mastery approach
Skills	<ul style="list-style-type: none">Excellent interpersonal and organisational skillsExcellent communication skills, both written and oral, demonstrating a high standard of written and spoken EnglishAn ability to set and uphold clear behaviour expectations and boundariesAble to work with governors, parents and external agenciesPromote the school's vision and values positively and use strategies to monitor motivation and moraleMotivate pupils to achieve their best and enhance their self-esteemAbility to create a happy, challenging and effective learning environment	<ul style="list-style-type: none">Demonstrate a willingness to become involved in the wider life of the school

Personal	<ul style="list-style-type: none">• Energy, drive and enthusiasm• Collaborative team member• Commitment to high standards of behaviour• Reliable and honest• Ability to work well with people at all levels• Professional attitude and appearance• Use initiative and have a flexible approach• Ability to prioritise and manage time effectively• An excellent attendance and punctuality record	
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