

HERITAGE PARK PRIMARY SCHOOL

Person Specification: Permanent Class Teacher (Full-time)

Salary: Main Pay Scale

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status (QTS) or to have QTS by start date	
Knowledge and understanding of the curriculum and wider responsibilities	<ul style="list-style-type: none">• Understanding of safeguarding and child protection procedures• Planning and delivering effective, well sequenced lessons• Demonstrate a commitment to school policies• Excellent classroom organisation and behaviour management• Clear understanding of a range of learning strategies to raise achievement for all pupils, including disadvantaged pupils• Good knowledge of providing for children with special educational needs• High level of ICT skills• Knowledge of the National Curriculum• Experience of dealing with confidential matters	<ul style="list-style-type: none">• Experience of using data for monitoring, planning, target setting and improving learning• Experience of leading a subject• A commitment to CPD• Evidence of using a mastery approach
Skills	<ul style="list-style-type: none">• Excellent interpersonal and organisational skills• Excellent communication skills, both written and oral, demonstrating a high standard of written and spoken English• An ability to set and uphold clear behaviour expectations and boundaries• Able to work with governors, parents and external agencies• Promote the school's vision and values positively and use strategies to monitor motivation and morale• Motivate pupils to achieve their best and enhance their self-esteem• Ability to create a happy, challenging and effective learning environment	<ul style="list-style-type: none">• Demonstrate a willingness to become involved in the wider life of the school

Personal	<ul style="list-style-type: none">• Energy, drive and enthusiasm• Collaborative team member• Commitment to high standards of behaviour• Reliable and honest• Ability to work well with people at all levels• Professional attitude and appearance• Use initiative and have a flexible approach• Ability to prioritise and manage time effectively• An excellent attendance and punctuality record	
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